**Professor Lynda Gratton**

**Background to presentation on the 19th April 2018 For The Minister Meeting**

**Slide 1: Action 1: Assessing Work**
When people live long lives then they will be working into their 70’s and 80’s. To maintain this, they need across their lifespan the opportunity to work in jobs that help them remain resilient. There are two crucial aspects to this – work that helps people learn and work that keeps them learning. Without these two elements people’s resilience is compromised and they will not have the will or the energy to work into their 70’s. It might be possible to create a way of assessing work for these two attributes. It would also be useful to showcase those companies that have such work.

**Slide 2: Action: Creating a Future Narrative**
Being positive and feeling that you are able to take action to live and long and productive life takes the involvement of multiple stakeholders. Corporate leaders play a crucial role which I have described here: How Leaders Face the Future of Work Lynda Gratton March 19, 2018 [https://sloanreview.mit.edu/article/how-leaders-face-the-future-of-work/](https://sloanreview.mit.edu/article/how-leaders-face-the-future-of-work/)

Educators and governments also play a crucial role – which I have described here:


**Slide 3: Broadening the working opportunities**
In March 2018 I taught a course on the Future of Work to 100 MBA students from over 4 countries at London Business School. One of the written assignments I set them was the story of two young Hiroki and Madoka – living in Kanazawa and looking at their options. In their analysis of their options and comparisons with their own options all the students identified that what would hold these people back from living long and productive lives was the inflexible Japanese working practices and the limited opportunities to be an entrepreneur.